

## Community of Practice on Homelessness: COVID-19 Response

“Where Do We Go from Here: Addressing Racial Disparities in the RECOVERY Stages of COVID-19.”

### Chat Box Terms and Links

1. Here is an article on how to address the racial leadership gap in non-profits:  
[https://racetolead.org/wp-content/uploads/2017/12/RacetoLead\\_ExecutiveSummary-2.pdf](https://racetolead.org/wp-content/uploads/2017/12/RacetoLead_ExecutiveSummary-2.pdf)
2. Here’s a link to Frederick Douglass’ speech commonly titled, “What to the Slave is the 4<sup>th</sup> of July?” - <https://www.pbs.org/wgbh/aia/part4/4h2927t.html>
3. Consider this article focusing on the Kerner Commission Report -  
<https://www.smithsonianmag.com/smithsonian-institution/1968-kerner-commission-got-it-right-nobody-listened-180968318/>
4. Dr. King recited the speech, “Where Do We Go From Here?” in August 1967, and carried the title for his last book, “Where Do We Go From Here: Chaos or Community?”  
Here is the text to King’s speech: <https://kinginstitute.stanford.edu/king-papers/documents/where-do-we-go-here-address-delivered-eleventh-annual-sclc-convention>  
Here is a link to the audio recording of Dr. King’s Speech,  
<https://www.youtube.com/watch?v=HagCA3FytMU>  
To learn more about Dr. King’s last book, read here:  
<http://www.thekinglegacy.org/books/where-do-we-go-here-chaos-or-community>  
Here is Dr. Kenneth Hardy’s article on “Healing the Hidden Wounds of Racial Trauma” -  
[https://pdfs.semanticscholar.org/7a19/0c01065a5c4f32a8b45e0bd62075516586e6.pdf?\\_ga=2.235582529.1931495150.1590836147-782176574.1590836147](https://pdfs.semanticscholar.org/7a19/0c01065a5c4f32a8b45e0bd62075516586e6.pdf?_ga=2.235582529.1931495150.1590836147-782176574.1590836147)
5. White Fragility Article: <https://libjournal.uncg.edu/ijcp/article/viewFile/249/116>  
“Why ‘I’m not racist’ is only half the story” -  
<https://www.youtube.com/watch?v=kzLT54QjclA&t=292s>  
Deconstructing White Privilege with Dr. Robin DiAngelo -  
<https://www.youtube.com/watch?v=Dwlx3KQer54>

White Fragility Book: <https://robindiangelo.com/publications/>

6. Check out this *Fortune* article on what it means to “defund the police” - <https://fortune.com/2020/06/08/defund-the-police-what-does-it-mean-protests-george-floyd/>
7. Check out this article (and embedded recordings) on the concept of *White Fatigue* - <https://www.northernpublicradio.org/post/racism-white-fatigue-and-our-role-americans>
8. Want to learn more about anti-racist authentic allyship? See the links below:
  - Helpful graphic on authentic allyship - <https://i.redd.it/2swpy29b4l351.jpg>
  - Fortune article on the problems with “performative allyship” - <https://fortune.com/2020/06/19/performative-allyship-working-while-black-white-allies-corporate-diversity-racism/>
  - Guidelines for Being Strong White Allies, by Paul Kivel - <https://www.racialequitytools.org/resourcefiles/kivel3.pdf>
  - PBS article on “Talking to Young Children About Race and Racism” - <https://www.pbs.org/parents/talking-about-racism>
9. Take this test on implicit bias: <https://implicit.harvard.edu/implicit/takeatest.html>
10. Tangible steps from our panelists to eliminate individual, institutional and structural racism:
  - The Honorable Dr. Calvin Ball III:**
    - Speak out if you see a person of color under attack.
    - Advocate for investment in things that will dismantle what COVID-19 has revealed in who is getting sick and dying. Don’t just say, “That’s really sad,” but put funding behind the solution.
    - Check some of the microaggressions. “I don’t see color” “I’m not racist” “I hired that one black person” etc. are actually harmful for people of color.
  - Randi Woods, MS, MBA, RN:**
    - Attend the August 13 *Factuality* virtual discussion: <https://bit.ly/32cidCd>
      - UPDATE: Event is at capacity. Visit <https://www.factualitythegame.com/> for more information

- Attend the seminars *Ego Tripping: 28 Days of Unlearning Internalized Oppression* or *Building My Anti-Oppression Facilitator Practice* from [www.joyellarvella.com](http://www.joyellarvella.com)
- Continue to ask yourself how you are showing up and how you are creating space.

**Rev. Dr. Todd Yeary:**

- Commit to risk. Come to the table ready to risk whatever is required to get to the results you say you want.
- Learn “unsanitized” US history. Recommended reading: *Shades of Freedom* by A. Leon Higginbotham Jr.
- Don’t caveate your engagement. Don’t come in ready to get out when it gets hot. If we’re really going to deal with structural racism, it’s going to get hot.