

# Performance Improvement Committee

February 17, 2021



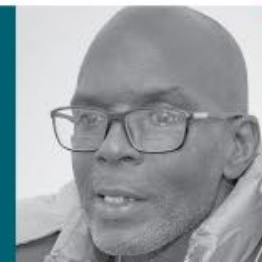
# February Agenda

## Project Updates:

- January PI Launches:
  - Referrals Completion
  - Food/Transportation Access
- February PI Launches
  - Diabetes Control
  - Depression Remission

## IHI Forum

- 5 minute video
- De-brief



# Project Updates



# Social Determinants - January

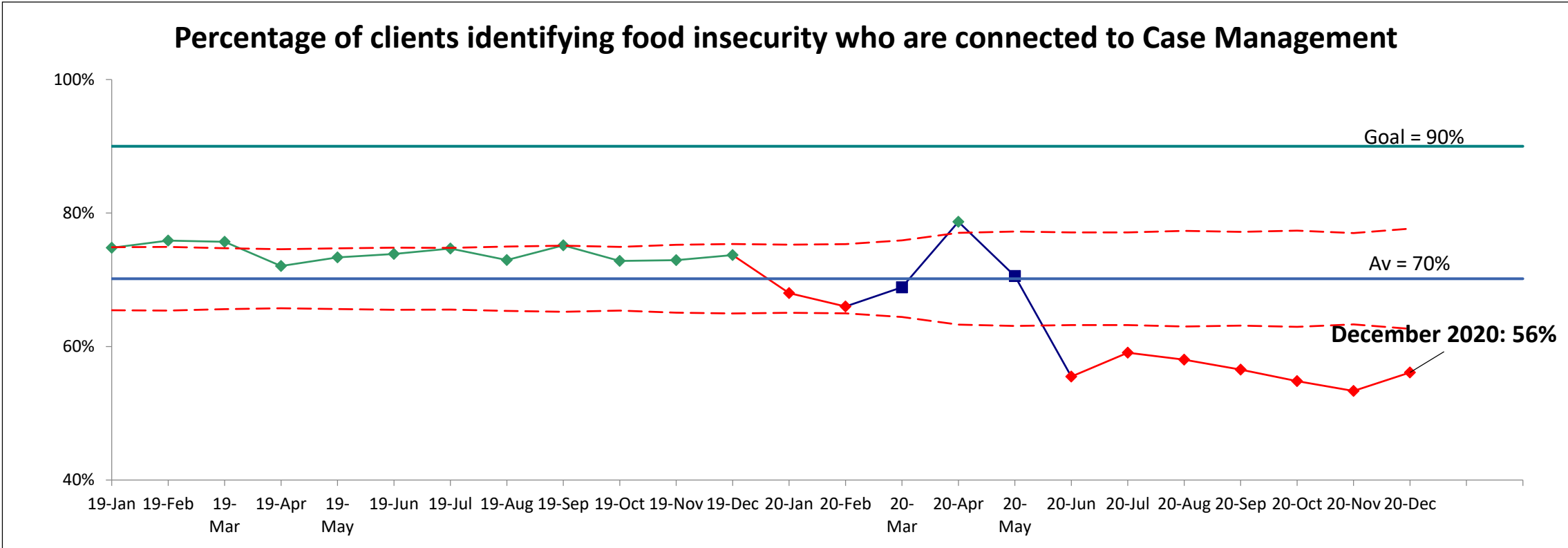
90% of clients who answer “yes” to food insecurity OR transportation challenges will be connected to a Case Manager or Community Health Worker

**Baseline Data:** 71% (2020 PI plan data)

January Launch	Food Insecurity and Transportation Committee	
	Champion	Kim Carroll
	HIT	Irina Gayesky + Maia Gibbons
	Members	Lilian Amaya Kiana Johnson Kim Carroll LaVeda Bacetti Lawanda Williams Adrienne Burgess Bromley <i>Tyler Gray - consult</i> <i>Meredith Johnston - consult</i> <i>Margaret Flanagan - consult</i> <i>Client Representative</i>



# Food Insecurity



Transportation data – January 2021: 58.8%



# Since we last met...

- Subcommittee has:
  - Identified root causes for low SDH ask rates
  - Identified root causes for poor connection of clients to CMs/CHWs
  - Identified potential change ideas
- Key Change Ideas:
  - **Front end**: SDH Questionnaire
    - Revamping SDH questions and workflow to make easier for staff to use + act on
    - Some questions need to be asked for reporting purposes but not useful for providers to review
  - **Back end**: Connecting clients to CM/CHW + CM/CHW interventions
    - Ensuring that the SDH measure (food insecurity/transportation challenges) is being checked + addressed by providers + staff aware of referral process.
    - Ensure CM/CHW are documenting interventions



# Targeting Root Causes – Food insecurity/transportation access

Root Cause	Change Idea
Low ask rates for SDH questions	<ul style="list-style-type: none"><li>• Revamp the form to make it easier for staff to use</li><li>• Separate out items needed for reporting purposes vs. actionable items</li></ul>
Low rates of connecting clients with needed services bases on positive SDH responses	<ul style="list-style-type: none"><li>• Have CAAs/registration pilot referring clients to needed services within HCH</li><li>• Train providers to review responses and internally refer clients as appropriate</li></ul>
Lack of clear guidance on how to use form and actionable items	<ul style="list-style-type: none"><li>• Streamline workflow for referring clients to CM/CHW (as well as to other departments when needed)</li><li>• Provide staff training + guidance</li></ul>
Difficulties measuring whether food/transportation are addressed once clt connected with CM/CHW	<ul style="list-style-type: none"><li>• Create radio buttons in EMR linked to obs terms for CMs/CHWs to document their interventions</li></ul>



## Next steps

- PDSA pilot with 1st Flr. CAAs (2/22-2/26): → refer clients to CM for needed services
  - Plan
  - Do
  - Study
  - Act
- Work to revamp SDH questions, make EMR changes, train staff



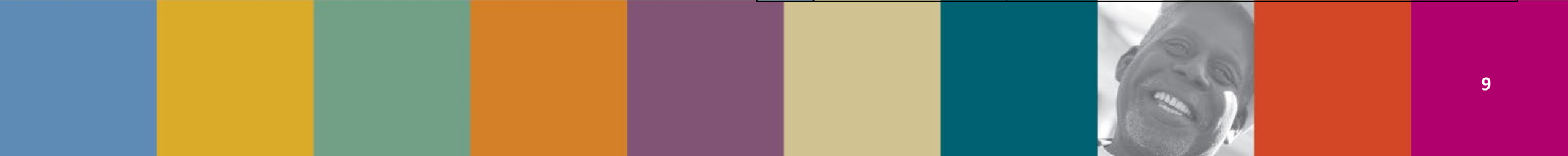


# Referral Tracking - January

40% of referrals will be completed within 3 months of referral initiation.

**Baseline Data: 7%**

January Launch	<b>Referral Tracking Committee</b>	
	<b>Champion</b>	<b>Mona Hadley</b>
	<b>HIT</b>	<b>Wynona China</b>
	<b>Members</b>	Greg Myers Wanda Hopkins Max Romano Angela Robinson Lawanda Williams Adrienne Burgess Bromley Lisa Hoffman Tolu Thomas  <i>Eva Hendrix – consult</i> <i>Margaret Flanagan - consult</i>



## Since we last met...

- Subcommittee has:
  - Identified root causes for low referrals completion rates
  - Identified potential change ideas
- Key Change Ideas:
  - Implementing better follow-up and tracking of referrals
  - Processing more referrals in real-time
  - Looking at proactively making insurance-related changes rather than retroactively after referrals are ordered



# Targeting Root Causes – Referrals completion

Root Cause	Change Idea
Not knowing where a client is in the referrals process	<ul style="list-style-type: none"><li>• Training CAAs at 421 in the 30-60-90-day referrals f/u policy and incorporating into their role</li></ul>
High volume of referrals + Lack of processing referrals in real-time upon client discharge	<ul style="list-style-type: none"><li>• Lack of CAA – care team alignment → assigning CAAs to care teams and having them process simpler referrals in real-time</li></ul>
Workflow for communicating to clients that referral is processed + ready → not standardized	<ul style="list-style-type: none"><li>• Create a standard workflow + reinforce with referrals specialists/CAAs</li></ul>
MCO-specific issues → Of note, lack of UHC PCP alignment with actual PCP	<ul style="list-style-type: none"><li>• Pro-actively addressing alignment instead of retroactively</li></ul>



## Referrals Completion: Next Steps

- Tolu to transition into role of Referrals PI committee facilitator
- Plan a PDSA for 421 CAAs to try around 30-60-90 day referrals follow-up
- Look into proactive aligning UHC PCP with actual PCP
- Look into a standard workflow for notifying clients when referral has been processed

## Diabetes - February

A. Reduce the number of clients across the Agency who have an A1C >9 or who were not tested to **25%**

**Baseline Data: 44.2%**



# Diabetes

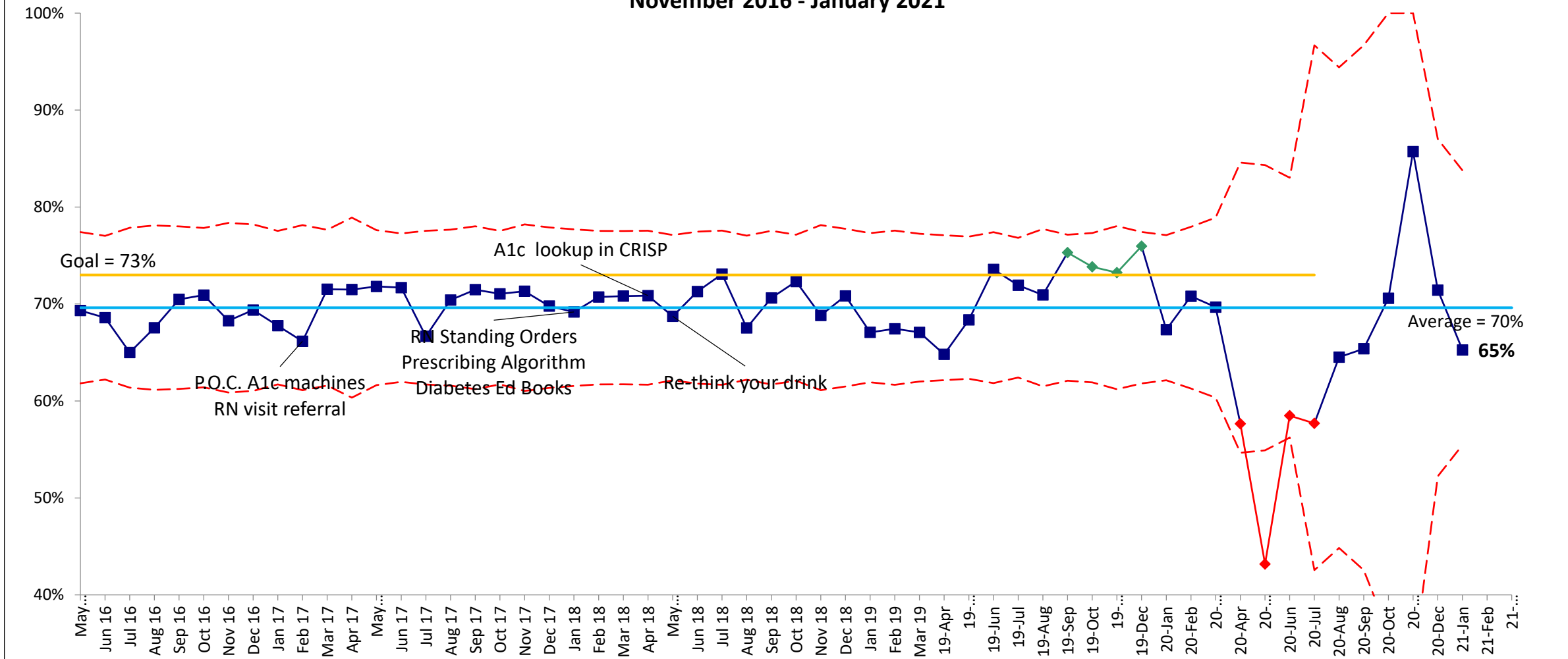
**B.** Reduce disparities within racial and ethnic groups by **25%** for clients who have an A1C >9 or who were not tested compared to the agency average

Diabetes	
Champion	Laura Garcia (Green Team)
HIT	Joseph VerValin + Katie Healy
Members	Julia Davis (Green Team)
REI rep	David Dexter
	Client Representative
	Kiana Johnson
	<i>Lawanda Williams - consult</i>
	<i>Elizabeth Zurek - consult</i>

February Launch



## HCH Diabetic Clients with A1c ≤9.0% November 2016 - January 2021



## Current Diabetes Work

- **CMA**s calling clients >6 mos since last A1C
- **Referrals to nursing** for clients with A1C > 9
- **Steel Team Pilot**
  - CHWs re-engaged clients (40% success)
  - Housing staff to consult at Care Team meetings
  - Focus on clients with upcoming appts
- **Now ALL Care Teams discussing clients with uncontrolled diabetes**





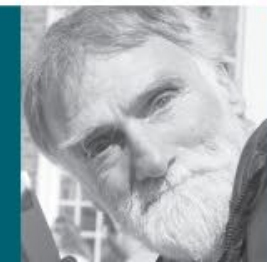
# Depression Remission

## B. Remission:

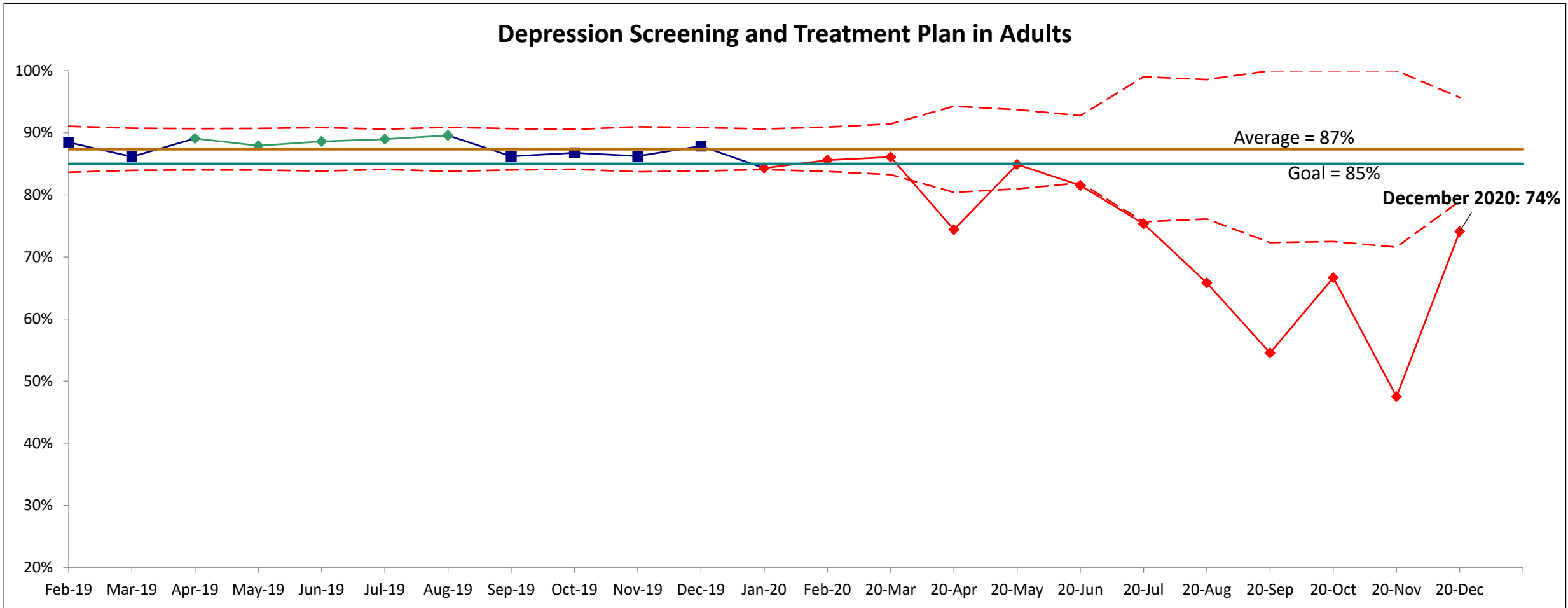
**10%** of adults diagnosed with major depression or dysthymia who scored positively on an initial PHQ9 (>9) will demonstrate remission between 5-7 months

**Baseline Data:** 2.3% (2020 anticipated UDS)

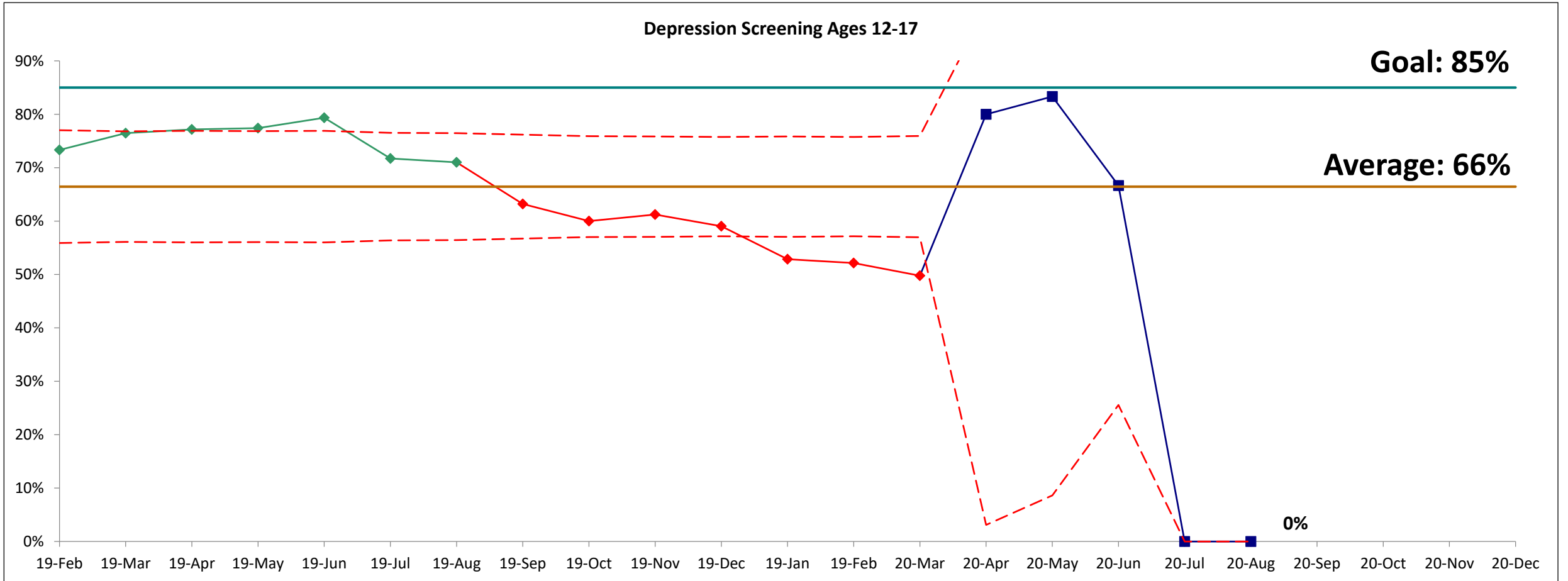
Depression Remission	
February Launch	<b>Champion</b> Jan Ferdous
	<b>HIT</b> Maia Gibbons
	<b>Members</b> Arianne Jennings Karen Ross-Taylor Meredith Johnston Tyler Gray Edith Augustson <i>Rosita Harris - consult</i>



# Adult Depression Screening and Treatment



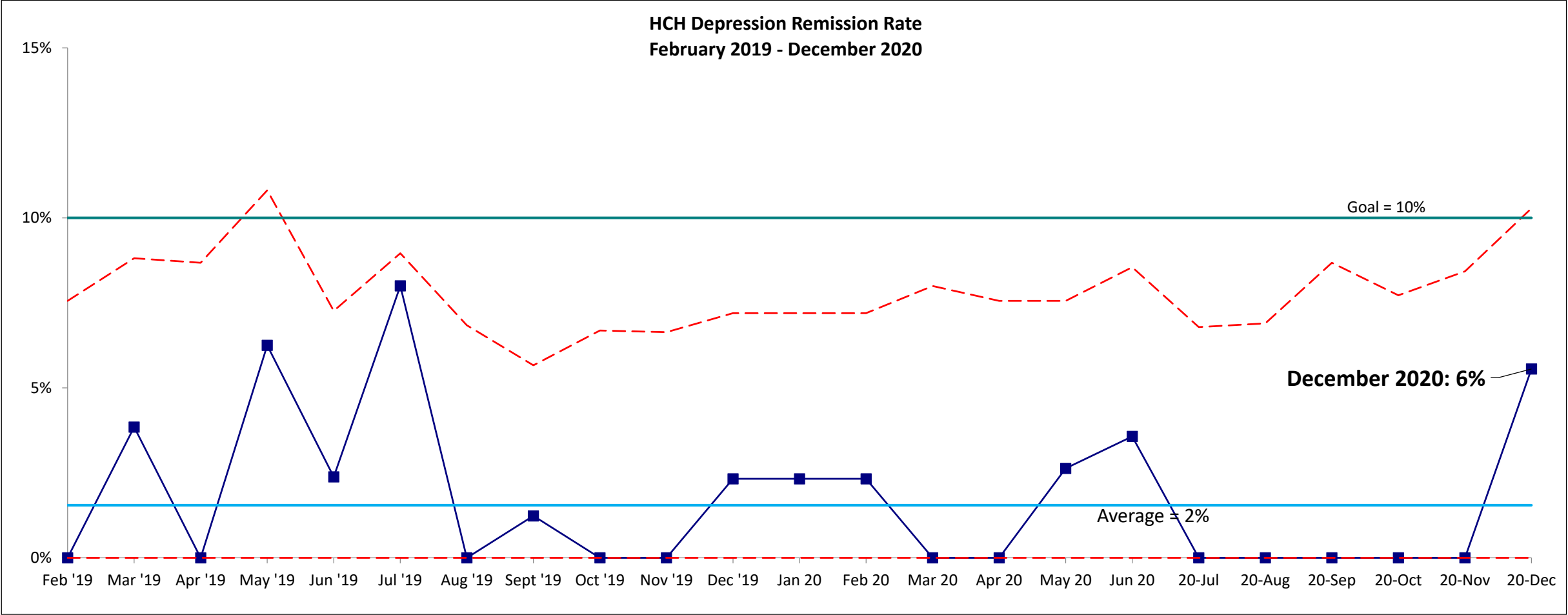
# Depression Screening – Adolescents



*Note: The denominator for September – December is 0.*



# Depression Remission



# Discussion



Let's watch a quick video from the IHI Conference



Keynote Speaker: Kedar Mate

# YOU can improve care at the agency!

- **Attend monthly PI meetings**
  - 3<sup>rd</sup> Wednesdays at 8:15 a.m.
- Coming soon to the **PI page on the portal:**
  - **PI Tools**
  - **IHI Conference materials**
- **Be a change agent**
  - Consult PI Department for projects/PDSAs when you see a problem or have a change idea

