

Homelessness is rooted in injustice.

Discriminatory policies that create homelessness were designed to impact Black and Brown communities the most.

Of the nearly 12,000 people who got care in 2022:



42% Women





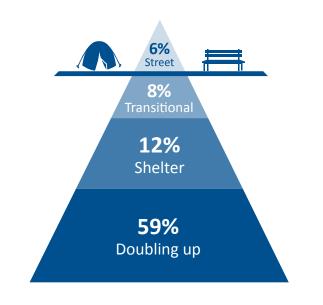
37% Hispanic/Latino/a/e



56% Uninsured



37%
Best served in a language other than English





Learn more about the root causes of homelessness at **hchmd.org/myth-busting**

Our Strategic Plan is grounded in core values and racial equity principles.

We created a new Strategic Plan, mission and vision statement—centering those of us most affected by the work of the agency: clients and staff.

2022-2025 Strategic Plan



New Vision

Everyone is healthy and has a safe home in a just and respectful community.



A Revised Mission

We work to end homelessness through racially equitable health care, housing and advocacy in partnership with those of us who have experienced it.



- 1. High Quality Care: We provide consistently excellent care for clients when and how they want it.
- **2.** Supportive Workplace: We have a positive work environment where staff are valued, connected and can grow.
- 3. Strong Infrastructure: We build the systems and tools necessary for quality, consistency and agility.



Take a deeper dive into the priorities, strategies and deliverables for each goal: hchmd.org/strategic-plan-2022-2025



Clients and front-line staff drove these changes:



"We want to get to a place where clients can see providers who look like themselves, feel more at ease in treatment and get better health outcomes."

Volunteer Manager
Marc Bowman,
MSW, MMin on
partnering with
HBCUs for clinical
learners in our clinics.

Read the full article at: hchmd.org/news/ training-nextgeneration-0



Better access to care: We re-opened our dental clinic at West Baltimore, extended MAT walk-in availability by three hours and accommodated more in-person visits. 12,000 people got care, including 2,000 under the age of 24.

More Spanish-speaking providers & schedulers: We added Spanish fluency requirements and preferences for more positions – from call center staff to therapists and physicians – with a \$4,000 annual pay premium.

Providers who resemble the people we serve: We partnered with four HBCUs to create clinical learning opportunities and a pipeline for jobs at Health Care for the Homeless. By end of year, 70% of clinical learners identified as BIPOC.

Taking syringe services to the community: Our mobile clinic began offering syringe kits, along with Narcan and fentanyl testing strips, at sites across Baltimore City. We distributed more than 100 syringe kits during the year.

Real-time client feedback to inform our work: Clients can now give providers feedback after every appointment by text or email.

"Homelessness is a systemic issue. We fix it through policy change."



Athena, Board Member and Client

We successfully advocated for Maryland lawmakers to:

- Expand Medicaid coverage to pregnant people regardless of immigration status.
- Expand Medicaid coverage of adult dental care: 42% of clients (those with Medicaid) now have dental benefits.

Bills from 2021 took effect, including:

- **Expanded telehealth coverage.** One third of all visits were over the phone in 2022, especially for therapy.
- Tenants' right to legal council in eviction proceedings.



We're building and supporting more housing in Baltimore.

People regain health and stability when they have a place they can afford and easy access to care. In 2022...



We opened Sojourner Place at Oliver

- 70 families moved home, including 35 exiting homelessness
- Take a virtual tour here:
 hchmd.org/videos/virtual-tour-421-fallsway





Local foundations made major investments in our capacity to keep building homes

 The Harry and Jeanette Weinberg Foundation invested \$2 million; Mary Catherine Bunting Foundation and the Bunting Family Foundation invested \$1 million



Around 500 households got and kept housing – supported by 42 housing services staff



NEW short documentary

Watch We are a Mirror of Love, to hear from Kiona (pictured right with her son), Albert, Athena and Spencer, four people who share the experience of homelessness and the refusal to let it define them.





Kevin Lindamood, President & CEO

in permanent housing."

Total Revenue: \$28,714,735



45% Government Grants

35% Reimbursement for Care

20% Private Contributions + Other

Total Expenses: \$30,246,423



79% Program Services

17% Administration

4% Fundraising

Too many households in Baltimore are denied insurance coverage for needed health services. Given that, expenses outpaced revenue in 2022. Your advocacy and philanthropic support are needed to address this imbalance.

You can find our 2022 audited financials at www.hchmd.org/our-funders



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> 410-837-5533 www.hchmd.org









Nationally recognized for quality



"To be heard and seen with compassion, not judgement - it's what we all want for ourselves and our families. I am so proud of the work that the staff and Board are doing to bring about a more equitable and inclusive health care delivery system and workplace."

Chelsea N. King Arthur, DrPH, MS **Board President**