

Name: TAG: TTRPG Affinity Group

Purpose statement:

The purpose of the TTRPG Affinity Group is a play therapy group that gives staff members from all walks of life a chance to foster a diverse, inclusive workplace, organized around the central identity of being multicultural nerds and or alternative to societal norms. Through the use of their personal and make-believe attributes, while playing tabletop role-playing games, they will create a unique and accepting atmosphere where they can: story tell, live action role play, problem solve, support one another, achieve goals, and ultimately learn more about who they are and whom they want to be. With that intention, TAG staff will be focusing on the needs, desires, and concerns of BIPOC staff and Align with the agency REI guiding principles of being explicit about real and mythical races, applying a racial equity lens to story design, supporting staff in leading campaigns, and create a safe environment in the party with cultural inclusion.

Goals:

To address societal disparities between the different races in a fictional landscape through narrative therapy; to better understand one another and how to be an ally through biweekly feedback notes.

To tackle and break down unjust systems from small towns to kingdoms to understand the application of advocacy efforts to relieve social injustices prevalent in BIPOC communities.

To create an environment where mutual respect, support, ingenuity, and creativity thrive which aligns with REI's guiding principles for the advancement and betterment of BIPOC staff.

TAG Tenets of Affinity Role Play:

A play therapy group built around Group Table Top Role Playing Game(TTRPG) ideals that we know and love:

- Through the leadership and support of each staff member in gameplay, this band of individuals will grow ever stronger as individuals with Constitution, Dexterity, Intelligence, Wisdom, Charisma, Strength, and a sense of belonging.

- Love and friendship defeat hate, darkness, and loneliness.
- Everyone in this group has attributes that make them uniquely who they are.
- Your backstory has led you to be a formidable ally (a person that is associated with another or others for some common cause or purpose).
- Everyone can be a hero to themselves and others.
- Every time the group disperses, we take what we learned and experienced with each other into our world to create work, problem solve and foster the same feeling that we have with each other for others on a micro, mezzo, and macro level. In this, we will be able to go forth, mentor, and network with others who share the Identity of being different in other sections of the agency, and the community at large.